

**AGENDA
REGULAR MEETING
July 18, 2019
District Office
5:45 P.M.**

5:45 P.M. – It is anticipated that there will be a motion to go into Executive Session to discuss legal matters.

6:30 P.M. – Regular meeting

PRESIDENT CALLS MEETING TO ORDER

Approve the minutes of the Regular Meeting of June 27, 2019 and the Reorganization Meeting of July 1, 2019.

ADDITIONS/DELETIONS TO AGENDA

REPORT OF THE SUPERINTENDENT OF SCHOOLS

ANNOUNCEMENTS

1. 2019 NYSSBA Convention-October 24-26th.

DEPARTMENT REPORTS

Facilities
Curriculum and Instruction
People Operations

WORK STUDY SESSION

DCIP Plan - Chris Brewer

FIRST PUBLIC COMMENT

CONSENT AGENDA

Resolution to accept Consent Agenda:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

PERSONNEL

Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Appoint instructional staff (probationary):

<u>Name</u>	<u>Position</u>	<u>Tenure Area</u>	<u>EffectiveDate</u>	<u>Step</u>	<u>Salary</u>
*Stephen Russell	Teacher	Music	09/01/2019-08/31/2023	BS30Step4+ MS	\$47,605
Robert Barber	Teacher	School Counselor	09/01/2019-08/31/2023	BS60Step4+ MS	\$51,075
Toby Jacob-Mijolovic	Teacher	FACS	09/01/2019-08/31/2023	BS30Step9+ MS	\$52,605

B. Adjust start date:

<u>Name</u>	<u>Tenure Area</u>	<u>Effective Date</u>
*Michael Davis	Principal	08/19/19-08/18/2023

* The expiration date of the above probationary appointment for classroom teaching position is tentative and conditional only. Except to the extent required by the applicable provisions of Section 2509 of the Education Law, in order to be granted tenure a classroom teacher or principal must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either “effective” or “highly effective” in at least three (3) of the four (4) preceding years, and if the classroom teacher or principal receives an “ineffective” composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.”

PERSONNEL (Continued)

Consent Agenda Action Items

1. (Continued)

C. Appoint non-instructional staff (provisional):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Alicia Bates (New/Business Office)	Principal Account Clerk	08/01/2019	\$42,000 (pro-rated)
Kimberly Seifert (New/Business Office)	Principal Account Clerk	07/02/2019	\$42,000 (pro-rated)
Keanu Walker (Bosworth/DO)	Typist-12 month 8 hrs./day	07/22/2019 (degree/pro-rated)	\$28,185

D. Appoint non-instructional staff (probationary):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Lindsay Colvin (Doria/Staley)	Sr. Typist-12 month 8 hr./day	07/22/2019- 10/21/2019	\$29,449 (pro-rated)

E. Appoint non-instructional staff (permanent):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Stephanie Kingsley (RFA)	Food Service Worker	06/06/2019
Shannon Eddy (District Office)	Public Relations Assistant	07/08/2019
David Walker (DWF)	Grounds Maintenance Worker	07/24/2019

PERSONNEL (Continued)

Consent Agenda Action Items

1. (Continued)

F. Transfer of staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Alfred Bevilacqua	Physical Education Teacher (Joy)	Physical Education Teacher (Rome Free Academy)	09/01/2019
Matthew Salisbury	Grounds Maintenance Worker (2 nd Shift Mon-Fri/DWF)	Grounds Maintenance Worker (1 st Shift Mon-Fri/DWF)	07/05/2019
Renee Bledsoe	Physical Education Teacher (Denti)	Physical Education Teacher (Joy-Subject to change with scheduling)	09/01/2019
Jerry Zehr	Physical Education Teacher (Denti/Bellamy)	Physical Education Teacher (Denti-subject to change with scheduling)	09/01/2019

G. Leaves of absence:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Lanee Martin (Typist/Strough)	unpaid LOA (other employment in District)	09/11/2019-12/10/2019
Kimberly Seifert (Office Manager/Business Office)	unpaid LOA (other employment in District)	07/02/2019-07/01/2020 (or sooner)
Samantha Morgan (Security/District Wide)	FMLA (intermittent)	09/01/2019 (up to 12 weeks)
Kalley Freidman (Teacher/Bellamy)	FMLA	04/08/2019 (up to 12 weeks)
Briana Johnson (Nurse/Bellamy)	FMLA	09/03/2019 (up to 12 weeks)
Francine Jimenez-Morgan (Security/District Wide)	FMLA	09/01/2019 (up to 12 weeks)
Janelle Broedel (Physical Therapist/Ridge)	FMLA	05/28/2019 (up to 12 weeks)

PERSONNEL (Continued)

Consent Agenda Action Items

1. (Continued)

H. Resignations:

<u>Name</u>	<u>Reason</u>	<u>Effective Date</u>
Laura Bloom (Teacher Assistant/Summer School)	Resignation	06/30/2019
Jessica Fazio (Teacher/Bellamy)	Resignation	08/31/2019
Amy Hawkins (Bus Driver/Trans)	Resignation	07/15/2019

I. Appoint Teacher Center staff:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Jessica Lattimore	Director	07/01/2019-06/30/2020	\$10,260
Frederick Hall	Lab Assistant	07/01/2019-06/30/2020	\$ 9,000
Sarah Keesler	Program Specialist	07/01/2019-06/30/2020	\$ 6,300

PERSONNEL (Continued)

Consent Agenda Action Items

1. (Continued)

J. Appoint coaches:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Charles "Jake" DerCola	Varsity Head Football	\$6,285
Evan Howard	Girls Modified Soccer	\$4,618
Courtney Spatto	Girls Asst. Cross Country	\$3,360
Kevin Perrone	Girls Gymnastics	\$5,340
William Tagliaferri Jr.	Girls Varsity Soccer	\$5,340
Kelly Reese	Varsity Assistant Field Hockey	\$4,803
Nicholas Natishak	Varsity Girls Tennis	\$3,245
Chad Reese	Boys Varsity Soccer	\$5,340
Lawrence Bevilacqua	Boys Modified Football	\$4,661
Billie Mays	Varsity Assistant Football	\$5,340
Brett Couchman	Modified Cross Country	\$4,803
Tyler Stevenson	Boys Varsity Assistant Soccer	\$4,803
Tito Seoane	Boys Varsity Assistant Football	\$4,201
Ty Knamm	Boys Varsity Cross Country	\$5,340
Michelle Browne	Varsity Girls Swim	\$5,340
Salvatore Carollo	Modified Girls Swim	\$4,618
Jonathan Baldwin	Boys Modified Soccer - Black	\$4,618
Nicholas Jeror	Varsity Girls Cross Country	\$4,201
Alfred Bevilacqua	Modified Football	\$4,803
Karen Gaesser	JV Field Hockey	\$3,245
Bryce Baldwin	JV Head Football	\$5,153
Gabe Vaccaro	Boys Asst. Modified Football	\$4,618
Mark Rushton	Boys JV Head Soccer	\$4,238
Mackenzie Welter	Varsity Field Hockey	\$4,627

K. Appoint summer ENL tutors:

<u>Name</u>	<u>Effective Date</u>	<u>Salary</u>
Kristen Cosser	07/08/2019-08/30/2019	\$31/hr.
Heidi Malloy	07/08/2019-08/30/2019	\$31/hr.
Rachel Reid	07/08/2019-08/30/2019	\$31/hr.
Diane Stevenson	07/08/2019-08/30/2019	\$31/hr.
Nikiya Pomponi	07/08/2019-08/30/2019	\$31/hr.

PERSONNEL (Continued)

Consent Agenda Action Items

1. (Continued)

L. Appoint grant writers:

<u>Name</u>	<u>Grant</u>	<u>Effective Date</u>	<u>Salary</u>
Andrea Falvo	Title Grant	07/01/2019-06/30/2020	\$3,750
James DeAngelo	Title Grant	07/01/2019-06/30/2020	\$3,750
Dana Benzo	IDEA 619	07/01/2019-06/30/2020	\$ 750
Dana Benzo	Pre-K, 3 yr. old	07/01/2019-06/30/2020	\$2,000
Dana Benzo	Pre-K, 4 yr. old	07/01/2019-06/30/2020	\$2,000
Kathy Bragan	IDEA 611	07/01/2019-06/30/2020	\$2,000

2. Appoint instructional/non-instructional substitutes:

<u>A. Instructional/Non-Instructional</u>	<u>Fingerprint Clearance Date</u>
Kathleen Olney	Grandfather
Patricia Taciak	Grandfather
Robin Wadsworth	Grandfather
Tracey Kirch	10/02/2009
Susan Defuria Luker	Grandfather
Beth Doria	Grandfather
Sheila Smith	Grandfather
Laurie Malik	Grandfather

INSTRUCTION AND SERVICES

Consent Agenda Action Items

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

ROME CITY SCHOOL DISTRICT CSE/CPSE

July 18, 2019

PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION

Part 200.2, Section (d)

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

Part 200.2, Section (d) (2)

...arrange for appropriate special education programs and services for a preschool student...

DISABILITY	CSE	CPSE
Autistic	5	
Deaf		
Deaf-Blindness		
Emotionally Disturbed	4	
Hearing Impaired	1	
Intellectual Disability	4	
Learning Disabled	54	
Multiply Disabled		
Orthopedically Impaired		
Other Health Impaired	29	
Speech Impaired	25	
Transfer Review		
Traumatic Brain Injury	1	
Visually Impaired	1	
Pre-School with disability		10
Non-Disabled	3	2
Declassified	2	
Section 504	1	
Tabled		

BUILDINGS AND GROUNDS

Consent Agenda Action Items

1. The Board of Education acknowledges that permission has been or will be granted for the use of school facilities as listed below:

School Requested	Name	Agency/ Group	Location Requested	Date(s) Needed	Time(s) Needed	Purpose	Fee Y/N
Bellamy	Lisa Smith	Bellamy School	Cafeteria	8/15/19	3:00-7:00 PM	Staff Picnic	N
Denti	Jim Ryan	Wm. Valentine Girls Basketball	Main Gym	11/4/19-3/20/20	M,W,F 5:30-8:30 PM	Youth Basketball Grades 3-12	N
Gansevoort	Jim Ryan	Wm. Valentine Girls Basketball	Main Gym	11/4/19-3/20/20	M,W,F 5:30-8:30 PM	Youth Basketball Grades 3-12	N
John Joy	Jim Ryan	Wm. Valentine Girls Basketball	Main Gym	11/4/19-3/20/20	M,W,F 5:30-8:30 PM	Youth Basketball Grades 3-12	N
Ridge Mills	Jim Ryan	Wm. Valentine Girls Basketball	Main Gym	11/4/19-3/20/20	M,W,F 5:30-8:30 PM	Youth Basketball Grades 3-12	N
RFA	Anne Fanelli/Rob Romeo	STASS	Auditorium	5/27/20	Periods 2,3,& 4	STASS Elections	N
	Kaila Hoskins	RFA Class of 2020	Large Cafeteria	4/24/20	2:30-7:00 PM	Chicken Riggie Dinner	N
	Megan Anderegg	Art Department	Main Lobby	5/21/20	4:00-7:00 PM	District Art Show K-12	N
	Jon Sears	City of Rome Civil Service	Large & Small Café.	9/14/19	7:00 AM-4:00PM	Testing	N
	Jim Ryan	Wm. Valentine Girls Basketball	Concession Stand	11/30/19-3/22/20	Saturday & Sunday 9 AM-7 PM	Youth Basketball Grades 3-12	N
	Jim Ryan	Wm. Valentine Girls Basketball	Small Aud	12/1/19-3/22/20	Sundays 6:00-9:00 PM	Youth Basketball Grades 3-12	N
	Jeff DeMatteis	American Youth Soccer Organization	6 Classrooms Small Café	8/24/19	8:00-4:00 PM	AYSO	N
	Nick Natishak	RFA Volleyball Booster	Main Gym	7/24, 7/31, 8/7, 8/14	9:00 AM- 11:00 AM	Volleyball	N
	Michelle Stagner	Rome Colts	Aud, Small/Large Café, Lobby	7/22/19	5:00 PM – 8:30 PM	Parents Meeting	N
Stadium Support	Doug Premo	Smith Post American Legion Jr./Sr. Baseball Program	Stadium Baseball Field	7/11/19	4:30PM	Baseball Game	N
	Jake Dercola	RFA Football Program	Front Parking Lot, Gym	8/10/19	8:30 AM- 1:00 PM	Bottle Drive	N
Stokes	Jim Ryan	Wm. Valentine Girls Basketball	Main Gym	11/4/19-3/20/20	M,W,F 5:30-8:30 PM	Youth Basketball Grades 3-12	N
Strough	Colleen O'Neil	Alliance Classical Players of Rome	Stage, Aud, Band/Orchestra Rooms	7/20/19	4:30 PM - 9:30 PM	Concert	N

FINANCE

Consent Agenda Action Items

1. Resolution to declare equipment obsolete/surplus (*Ebay Items*):

RESOLVED: That the following equipment be declared obsolete/surplus and be disposed of in accordance with policy:

Location	Item	Number			Quantity	Reason		
		Serial	RCSD ID	RIC		Damaged/Disposal	Ebay	
RFA	G Bugle	006296			1		✓	
	French Horn				1		✓	
	Alto Bugle	007214			1		✓	
	G Bugles		006676			1		✓
			N2202			1		✓
			003791			1		✓
	Desk				1	✓		
Mixer/Amplifier	010188			1	✓			
Staley	Violin Streichins				1	✓		
	Juzek Violin				1	✓		
	Black Instrument Cases				14	✓		
Ridge Mills	Platform Swing				1	✓		

REGULAR MEETING AGENDA

FINANCE

Action Items

1. Resolution for Change Order – Strough Middle School-Reconstruction:

RESOLVED: That, whereas, during completion of the following designated project it has become evident that certain additional work was required, the following Change Order is hereby approved. This Change Order will officially become part of the designated project and the current authorized sum for the project is hereby increased by the amount of this Change Order and will be reported as such to the State Education Department:

<u>Contractor</u>	<u>Project</u>	<u>Amount</u>
Oneida Electrical Contractors 5630 Horatio Street Utica, NY 13502	Strough Middle School-Electrical Construction Dust Collector Controls Outside Lights on Roof Door Hardware/ Holders (Change Order-EC-01)	\$27,574.00

2. Resolution for Change Order – Strough Middle School-Reconstruction:

RESOLVED: That, whereas, during completion of the following designated projects it has become evident that certain work was not completed, the following Change Order is hereby approved. This Change Order will officially become part of the designated project and the current authorized sum for the project is hereby decreased by the amount of this Change Order and will be reported as such to the State Education Department:

<u>Contractor</u>	<u>Project</u>	<u>Amount</u>
Janson Industries 12000 Garfield Ave. SW Canton, Ohio 44706	Strough Middle School-Theatrical Construction (Change Order-TC-01)	(\$23,377.12) (Credit)

3. Resolution for Change Order – Strough Middle School-Reconstruction:

RESOLVED: That, whereas, during completion of the following designated project it has become evident that certain additional work was required, the following Change Order is hereby approved. This Change Order will officially become part of the designated project and the current authorized sum for the project is hereby increased by the amount of this Change Order and will be reported as such to the State Education Department:

<u>Contractor</u>	<u>Project</u>	<u>Amount</u>
Oneida Electrical Contractors 5630 Horatio Street Utica, NY 13502	Strough Middle School-Electrical Construction Auditorium House Lighting (Change Order-EC-02)	\$23,377.00

Next Committee Meeting: TBD

FACILITIES

Action Items

CURRICULUM AND INSTRUCTION

Action Items

1. Resolution to approve the 2019-2020 Professional Development Plan:

RESOLVED: That upon the recommendation of the Superintendent of Schools, that the Professional Development Plan be adopted by the Board of Education.

PEOPLE OPERATIONS

Action Items

1. Resolution to create position:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby creates the following position:

Senior Account Clerk-Typist: Business Office Float
Assistant Coach Boys Varsity Cross Country
Assistant Coach Girls Gymnastics
Assistant Director for Special Education

2. Resolution to appoint club positions:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following individuals to club positions for the 2019-2020 school year:

<u>Name</u>	<u>Club</u>	<u>Salary</u>
Ryan Butler	Marching Band Visual Staff	\$ 700
Nicholas Johnson	Marching Band Colorguard Instructor	\$ 600
Jamie Mazur	Marching Band Colorguard Instructor	\$ 900
Lindsay Mogle	Marching Band Colorguard Instructor	\$ 900
Brian Picente	Marching Band Brass Caption Head	\$ 900
Melissa Rashford	Marching Band Assistant Director	\$1,000
Aaron Decker	Marching Band Percussion Caption Head	\$1,000
Shelby Yerrick	Marching Band Woodwind Caption Head	\$ 900

POLICY

Action Items

Committee Discussion

Next Committee Meeting:

SECOND PUBLIC COMMENT

MISCELLANEOUS BUSINESS

Board of Education retreat discussion

It is anticipated that there will be a motion to go into executive session to discuss personnel related matters.

ADJOURNMENT